

# **AHTD Team Places Second at Regional Roadeo**

The Arkansas State Highway and Transportation Department's team hit the road for Ashville, North Carolina, the last week in September for the 9th Annual Equipment Operators Roadeo. The team was comprised of the top finishers from the Department's Annual Equipment Operators Roadeo held on June 16th in Little Rock.

Arkansas was one of seven teams that competed in the event held at the Western North Carolina Agricultural Center. Other teams represented included Kentucky, Mississippi, North Carolina, Tennessee, Virginia and West Virginia. This year's event was the largest one to take place since the competition began in 2003 and featured approximately 300 participants. The competition is open to member states of the Southeastern Association of State Highway and Transportation Officials (SASHTO).

The Regional Roadeo, which emphasizes safe and skillful operation of heavy equipment, featured these six competition categories: single axle dump truck, tandem axle dump truck, tractor/lowboy, motor grader, tractor/mower and backhoe.

This year's title of Roadeo Champions went to the Tennessee Department of Transportation. The AHTD's team finished second and Mississippi took third place. Arkansas' team has earned a "top three" finish every year that the Regional Roadeo has taken place.

Individual first place honors went to the AHTD's John Harvey in the Tractor/Lowboy competition, David Pruitt in the Tandem Axle Dump Truck competition and Lance Baker in the Motor Grader competition. The AHTD's Darrell Canion and Phyllis Ashby finished second and third, respectively, in the Single Axle Dump Truck category. Members of the AHTD Roadeo Team are featured in the photo below.

"To consistently place in the top three every single year shows the caliber of employees we have representing our Department," AHTD Director Scott Bennett commented. "We are proud of their effort and the way in which they represented us."

Next year's event will be hosted by the West Virginia Department of Transportation.



Jeremiah Jackson, Darrell Canion, Phyllis Ashby, Lance Baker, Jimmie Jetton, Steve Sutton and John Harvey.

# **AHTD's Johnson Elected to LR School Board**

When Norma Johnson isn't at work at the Central Office in her position as a Permit Technician with Arkansas Highway Police, she enjoys spending her free time reading, going to her Zumba and hip hop classes, and volunteering.

Her free time is now going to be a bit busier. On September 20th, Johnson was elected as the newest member of the Board of the Little Rock School District. She was sworn in on October 6th.

"I want to say thanks to those who came out and voted and a special thanks to those who voted for me, therefore, giving me the opportunity to represent our zone," Johnson stated.

Johnson is quite familiar with the Little Rock School District. She is a graduate of Little Rock Central and has a son in the 2012 graduating class there as well.

So, what made Johnson want to run for the school board position?

"A friend of mine had asked me if I would consider running," Johnson said. "He commented to me that he knew I cared about kids and said he had been watching and keeping up with my volunteer work and noticed how involved I was with my sons and other parents' children whether in school or in the community. I prayed about it and God told me it was time to elevate my game to another level where I can be in the position to help not just a few, but many."

There was another reason as well, one that has to do with student performance.

"I can't figure out why so many students are dropping out of school, not seeking higher education, why most need developmental courses during their first year of college, why some just can't read and others end up at the alternative schools. We are not talking about just a few kids, but a whole lot of them. We better get in gear and do our part in coming together as a community to help educate our children. Everyone has something to contribute. I am hoping that when people read this article, they will re-evaluate themselves and do their part."

Like any other election, Johnson had to spend time campaigning across the community.

"The entire ordeal was like seeing me in a movie," Johnson recalls. "I was meeting people during speaking engagements and passing out flyers everywhere I'd go. I would stop anywhere and talk to people."

Johnson was endorsed by the Little Rock Education Association. Her term on the board will last three years. She is then eligible for re-election. Serving on the board is a volunteer position.

"I volunteer for anything," she adds. "It's all about the kids."

Johnson was asked how much time she estimates she will give to the position.

"Well, it just depends on what is happening. The scheduled meetings are the second and fourth Thursdays of every month, unless we need to have a special meeting. It really is difficult to put a time on such an investment. I was elected by the public, so anytime will be the right time."

Johnson has several things in mind where she hopes to make a difference while serving on the board.

"I'd like to get parents more involved in their children's education," Johnson stated. "Most educators haven't figured out how to reach some parents. We must realize we must meet them where they are and not where we think they should be.

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"We have to



**Employee:** Reginald Easter, Lowboy/Float Truck Driver, District 3

**Length of Service:** 15 years

Job Duties: I transport equipment for specific jobs to various locations in the District. I also pick up broken down equipment and bring it back to the District Shop for repairs. In addition, I pick up supplies and equipment from Little Rock. I go wherever I am needed.

**Favorite part of the job:** I love meeting people, keeping my truck clean and learning all of the different cities and highways in District 3.

**Background:** I graduated from Hope High School in 1981 and received a two-year degree in refrigeration from Red River Vo-Tech in Hope, now known as the University of Arkansas Community College at Hope.

**Family:** My wife Sarah and I have three children. I am called the anchor that holds the family together by my Aunt that lives next door because I'm the handyman of the family. We attend Rising Star Baptist Church here in Hope.

Hobbies/Interests: I enjoy riding my four wheeler and golfing. I'm involved in the Watch Dog Program at the Clinton Primary School every Friday and enjoy mentoring the children. I am restoring a 1981 Corvette that I really enjoy. I recently won a trophy in Little Rock with it. My best interest is a project I started after losing my only sister about 11 years ago. I started collecting aluminum can pull tabs for Children's Hospital in Little Rock. I have been delivering the tabs to the hospital for ten years. I don't know how many gallons I have delivered, but, I am well known at the hospital. It gives me pleasure to know by collecting these tabs I'm helping a child receive cancer treatments. I thank God for my family, my job and letting me be able to do the things that I love.





Motorists in Hot Springs are now traveling a newly widened section of Highway 88 (Higdon Ferry Road). The roadway was widened to five lanes extending from Highway 7 South, northward to Highway 270 (Martin Luther King Expressway). The project was awarded to Martin Marietta Materials, Inc. of Hot Springs in early 2009 for approximately \$7.7 million. The widening was completed this past summer. It is one of four projects that will eventually make Higdon Ferry Road five lanes up to Highway 7 North, near Oaklawn Park. The second project will be let to contract in early 2012, and the third project will be let in late 2012. These two projects will widen Highway 88 from Highway 270 to Crawford Street. There is no scheduled date for the final project from Crawford Street to Highway 7 North.

See SCHOOL BOARD, page 6

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This month's "What's Cooking" recipe is from...

## **Debra Smith • Programs & Contracts**

### **CARROT CASSEROLE**

#### Ingredients:

- 8 carrots or 1 lb. (peeled and sliced)
- 1 large onion (chopped)
- 1 ½ sticks of butter (or margarine)
- 1/3 lb. Velveeta cheese (cubed or cut up)
- 1 cup ritz crackers (crushed)

Place carrots in one inch of water in a casserole dish and microwave on high for 12 minutes. Drain, saute onion in one stick butter until transparent and pour over carrots. Distribute cheese over all. Melt the rest of butter with crackers in microwave and spread over all. Bake about 20 minutes at 350 degrees.



Please submit your recipe for possible publication in the CenterLine to: Shelli Russell P.O. Box 2261 Little Rock, AR 72203 or shelli.russell@ahtd.ar.gov.

## **Service Recognition Payments**

The Arkansas Highway Commission has authorized Service Recognition payments for 2011. AHTD employees with at least 10 years of qualifying state employment receive the annual service bonuses.

All eligible Department employees will receive a lump sum payment. The state's accounting system (AASIS) requires that the payment of the service award be the same method of payment as the employee's check. If an employee's paycheck is direct deposited, the service payment will also be direct deposited. If the paycheck is mailed, then the service payment will also be mailed.

Social security, federal and state taxes and retirement are withheld from the service bonuses. The payment is based on the total years of state service as of December 31, 2011.

As established by the laws of Arkansas, the amount of an employee's annual service bonus is as follows:

10 – 14 years 15 – 19 years 20 – 24 years 25 year and up	\$600 \$700 \$800 \$900		

The service bonuses will be mailed from the State Capitol no later than November 16th and direct deposited no later than November 17th.

If you are in arrears on child support, up to 50% of the net lump sum payment of the Service Recognition can be withheld in order to satisfy the past due child support.

# School Board, (continued)

Study your audience, be flexible, do what they do, speak their language and, most importantly, don't act like you are Mr. or Mrs. Webster's Dictionary, Jr. Keep it simple, it's important that we recruit these parents."

Johnson also would like to concentrate on keeping families in the public school system.

"You do have the choice to move your kids whenever and wherever you'd like too. But keep in mind, let's not run away from the problems. Let's work on them together to find solutions to our problems. When we move our children out of the public education arena, we take resources from our schools, our kids and the communities. Instead, try to imagine what it would be like if we all came together to help solve some of the issues the schools are dealing with. It can work if we just humble ourselves, put personal agendas to the side and act like we are a team."

Johnson encourages parents to get involved in their children's education.

"I would like to see everyone volunteer and participate in our children's academic careers. You don't have to work inside the box, it is okay to work outside the box because this era of parents and students is different and we have to be flexible and willing to take risks and try some non-traditional approaches to solving some of our educational issues."

In closing the interview for this story, Johnson had one request of AHTD readers.

"Whether you have children in school or not, I need everyone to join someone's Parent-Teacher-Student Association (PTSA) and become a volunteer as soon as possible."

And about her contribution, "I'm excited because I can do what I need to do. I can be a part of a team. I know I can't change the world overnight, but I will do everything in my power to try to change part of it."

Johnson has been with the AHTD for 12 years. After one year on a road crew in District Six, she moved to the Arkansas Highway Police where she is a Permit Tech. Previous to joining the Department, she worked for AT&T and was in the Marine Corps. She has a Bachelor of Finance degree from Northeastern State University, a Bachelor of Science degree from UALR and completed a Masters of Education degree from UALR this year.



# Want your photo in "Around the Department?"

Submit a photo and description to your Division or District "Reporter." Please send high quality photos!



District 2: (I. to r.) Sherman Ferguson, Bridge Repairer II, receives his 10-year service award from David Hutchins. Bridge Job Supervisor.



District 2: (I. to r.) Hellen Kennedy, District Office Manager, presents Sherry Miesner, Personnel





District 3: (I. to r.) Larry Hovarter, Maintenance Aide II, receives his 15-year service award from Kenny Bennett, District Maintenance Engineer



District 3: (I. to r.) Kenny Bennett, District Maintenance Engineer, presents James Marlar. Multi-Axle Truck Driver, with his 10-vear service award.



District 3: (I. to r.) Kenny Bennett, District Maintenance Engineer, presents Ken Gollinger, Motor Patrol Operator-Finish, his 30-year service award.



District 3: (I. to r.) Greg Eddy, Maintenance Aide I, receives his 20-year service award from Kenny Bennett District Maintenance Engineer.



District 4: (I. to r.) Tina Reading, Inspector, District 7: Stephanie King, Field Clerk I, receives her 20-year service award from Jeff Stroud, Resident Engineer.



receives her 5-year service award



District 7: (I. to r.) Bruce Pepper, Area Maintenance Supervisor, receives his 30year service award from Carl Bachelor,



District 8: (I. to r.) Bruce Bryan, Senior Mechanic, receives his 10-year service award from Don Williams, Shop Supervisor.

## **Thanks State Fair Volunteers!**

A special thank you to all of our AHTD staff members who volunteered at our booth at the Arkansas State Fair this year. We had a great turnout and Fair goers learned more about historic bridges in Arkansas.

Those working our booth included Luke Bailey, PFC Joy Bean, Shelly



Bradley, Ronnie Brewer, Edwina Briggs, Sharetha Buckner, PFC Ron Burnett, PFC John Clark, Kera Crowder, Gale Davis, Karen Davis, Patricia Fletcher-Kester, Kala Gardner, Melissa Garrett, Gloria Hagins, Dorothy Hardgraves, Doug Hicks, PFC Donald Hilliker, Stephanie Howard, Robbie Howlett, Becky Hunt, Kim Jewell, PFC John Lamb, Linda Mack, David Mayo, PFC Dan McArthur, James Moore, Lonnie Murry, Margarita Olive, Sandy Pendergrass, PFC Territha Reed, Dorothy Rhodes, Tara Robinson, Jerry Rogers, Gail Scott, Patricia Slater, PFC Charles Tolliver, Lanecia Weston, Jennifer Williams, and Don Young.

### AHTD PEOPLE • EMPLOYEE STATISTICS FOR SEPTEMBER 2011

### new employees

**COMPUTER SERVICES • BENSON SCHNEIDER,** APPLICATION DEVELOPER I

**HUMAN RESOURCES • JULIE BELLOTT, CENTRAL OFFICE** RECEPT. • CHARLES BUCKMAN, OFFICE ADM. ASST. I

MAINTENANCE • MICHAEL RICE, TELECOMM, OP.

PLANNING & RESEARCH • WEIGUO GONG, SAFETY INFORMATION COORDINATOR

RIGHT OF WAY • ROGER MCMANUS, ROW PLANS DES. I

SURVEYS • DONALD HALBERT, SURVEYS AIDE II • EMILY ROWLETT, SURVEYS AIDE II • JAMES WILLIAMS, SURVEYS AIDF II

**DISTRICT 1 • JUSTIN CORNELIOUS, GENERAL LABORER •** DAMON KING, GENERAL LABORER

**DISTRICT 2 • DONYELL MOYE, GENERAL LABORER •** SANTIAGO RAMOS, GENERAL LABORER

DISTRICT 6 • CALVIN ALLEN, SR., SGL. AXLE TR. DR. • JAMES JOHNSON, SINGLE AXLE TR. DR. • TYLER WALKER, GEN. LABORER • JULIUS WHITMAN, SGL. AXLE TR. DR.

**DISTRICT 7 • DOYLE BOWLIN, GENERAL LABORER •** WILLIAM PETERMAN, MECHANIC

DISTRICT 9 • GARY KIMBERLING, SINGLE AXLE TR. DR.

DISTRICT 10 • TRAVIS EDWARDS, SINGLE AXLE TRUCK DRIVER • REGINA HATHCOCK, GENERAL LABORER • STANZER MONTGOMERY, GENERAL LABORER • JAMES WILSON, SINGLE AXLE TRUCK DRIVER

### promotions

BRIDGE • ROBERT REESE, BRIDGE DESIGN ENG.

COMPUTER SERVICES • SEAN HANLEY, APPLICATION DEVELOPER IV • JOSHUA MERRICK, NTWK. TECH. II • JOE PYLE, APPLICATION DEVELOPER IV

**DIRECTOR • KELLEY COLVERT, ADMINISTRATIVE ASST. I** 

FISCAL SERVICES • LINDSAY MCCARTHY, PAYROLL SPEC.

**HEAVY BRIDGE • RONNIE BAILEY, BRIDGE REPAIRER II •** KENNY VOSS, BRIDGE REPAIRER II

**HUMAN RESOURCES • ANTHONY CHILDRESS, MAINT. AIDE I** 

MAINTENANCE • DEIDRA CRIMMINS, MAINTENANCE MGMT. ANALYST • BECKY HUNT, ADM. OFFICER II

PLANNING & RESEARCH • KATHY GUNDERMAN. CARTOGRAPHER III • GREG NATION, ADM. ASST. III • DANIEL SISKOWSKI, ENG. I • SARAH TAMAYO, ENG. IV • TERRY VITTITOW, CARTOGRAPHER III • ANDREW WARREN, TRANSPORTATION PLANNING ENGINEER

PROGRAMS & CONTRACTS • CARLOS MEREDITH, ENG.

RIGHT OF WAY • GEFFERY ATKINSON, ROW PLANS DESIGNER I • NATE WILLIAMS, RELOC. COORD. II • STEFANIE WILSON, RELOCATION COORD. II

SURVEYS • DANIEL ARNOLD, SURVEYS TECH. II • JUSTIN BELL. SURVEYS AIDE III • ERIC BENSON, SURVEYS AIDE I • MICHAEL CASTLEBERRY, SURVEYS AIDE I • ED JETER, SURVEYS TECH. II • ROBERT KESL, JR., PHOTOGRAM. TECH. IV • SHANE LINDSEY, SURVEYS AIDE II • ERNEST POINTER, III, SURVEYS AIDE II • MATTHEW ROWLAND. SURVEYS AIDE II • SPENCER THOMAS, SURVEYS AIDE III ANDREW WAITS, SURVEYS AIDE II

DISTRICT 1 • CARL KNUCKLES, MAINT. AIDE I, PHILLIPS CO.

CO. • JUSTIN WITCHER, BACKH./FEL OP., DESHA CO.

DISTRICT 3 • ROBERT BENIGHT, BACKH./FEL OP., PIKE CO. • BRANDON OTIS, MULTI-AXLE TR. DR., HEMPSTEAD CO.

DISTRICT 4 • RHETT FRANKS, ASST. BRIDGE INSP. • MONTY FRAZIER, ASST. BRIDGE INSP. • STEPHEN TUCKER, MULTI-AXLE TR. DR., FRANKLIN CO.

DISTRICT 6 • RONNIE BASHAW, MOTOR PATROL OP.-FIN., HOT SPRING CO. • JOSEPH BISHOP, SR. INSP., RE 65 • LARRY BOYD, JR., DATA COLLECTION TECH. • JERRY DENLEY, CREW LEADER, LONOKE CO. • JAMES HAYS, RESIDENT ENG., RE 61 • LONNIE LOVETTE, MULTI-AXLE TR. DR. • MATT MCCOY, MAINT. AIDE II, PRAIRIE CO. • JEFFERY MOORE, MAINT. AIDE II, PULASKI CO.

DISTRICT 7 • STEPHEN CALLICOTT, RESIDENT ENG., RE 74

DISTRICT 8 • GARY BUZBEE, RES. ENG., RE 86 • JESSIE CHRONISTER, JR., MECHANIC • ANTHONY COWELL. DISTRIB./ROLLER OP., JOHNSON CO. • KENNETH JACKSON, CREW LEADER, YELL CO. • JAMES RANKIN, MAINT. AIDE II, PERRY CO. • BOBBY REED, MAINT. AIDE II, POPE CO. • KEITH ROBERTS, MAINT. AIDE I, POPE CO.

DISTRICT 10 • LOGAN HARDIN, ADV. CONSTRUCTION FIELD ENG., RE 05 • WINDELL RAWLS, MOTOR PATROL OP., GREENE CO. • JERRY REEVES, CREW LEADER, CLAY CO.

#### service

**CONSTRUCTION • ROCHELLE BLUE, RES. ENG.** HEMPSTEAD CO., 15 YRS. • DAVID CORBIN, ADV. EST. TECH., 20 YRS. • DANNY DENNIE, SR. INSP., RE 62, 35 YRS. • JOSHUA GREEN, SR. INSP., PERRY CO., 20 YRS. STEPHANIE KING, FIELD CLK. I, RE 73, 5 YRS. • GEORGE LEE, CON. AIDE I, RE 61, 5 YRS. • CHRIS POTTER, CON. AIDE III, JACKSON CO., 15 YRS. • CHARLES RIDDLE CON. HELPER, RE 41, 5 YRS. • KAREN STRUNK, FIELD CLERK II. LOGAN CO., 15 YRS.

ENVIRONMENTAL • LYN ANNE IVY, OFC. ADM. ASST. V, 20 YRS.

FISCAL SERVICES • J. MARTIN, SR. ACCOUNTANT, 35 YRS. DISTRICT 1 • ROMMIE JACKSON, MAINT. AIDE II, 11+ YRS.

HIGHWAY POLICE • 1LT ROSS BATSON, 25 YRS. • RACHAEL DISTRICT 2 • LEONARD JOHNSON, SR. INSP., 31+ YRS. HOLLIMAN, DATA ENTRY OP., 15 YRS. • SERGEANT PETER LOPEZ, 20 YRS.

MAINTENANCE • SAMMY REYNOLDS, II, SIGN CREW SUPERVISOR, 15 YRS.

PLANNING & RESEARCH • KNIGHTEN STARNES, JR., ADMINISTRATIVE ANALYST 15 YRS

PROGRAMS & CONTRACTS • DERRA SMITH PROGRAMMING ANALYST 25 YRS

RIGHT OF WAY • SCOTT WROTEN, REV. APPR., 15 YRS.

**SURVEYS • FARRELL ADAMS, SECT. HEAD –** PHOTOGRAMMETRY, 40 YRS.

DISTRICT 2 • KENNETH BEA, MAINT. AIDE II, 5 YRS. • SIDNEY FITZPATRICK, BACKH./FEL OP., 5 YRS. • CHARLES HOPPER, MOTOR PATROL OP., 5 YRS. • EDGAR SMITH, BACKH./FEL OP., 5 YRS.

DISTRICT 3 • KELLY ALEXANDER, REST AREA ATT., 10 YRS. • ADRIAN ALVAREZ, MULTI-AXLE TR. DR., 5 YRS. • CHARLES BRADLEY, MULTI-AXLE TR. DR., 20 YRS. • JAMES CROSS, AREA MAINT. SUPV., 25 YRS. • LARRY HOVARTER, MAINT. AIDE II, 15 YRS. • TOMMY HOWARD, MAINT. JOB SUPT., 25 YRS. • RANDY RODEN, BACKH./ FEL OP., 5 YRS. • JEFFERY ROSE, ROLLER OP., 25 YRS.

DISTRICT 4 • DOYLE DAVIS, MOTOR PATROL OP., 5 YRS. • CRAIG DUCK, MULTI-AXLE TR. DR., 15 YRS. • TRACEY JAMES, MAINT. AIDE II, 15 YRS. • CHARLES PICKERN, MULTI-AXLE TR. DR., 5 YRS. • FRED SCHLUTTERMAN,

DISTRICT 2 • JOHNNIE TILLMAN, JR., MAINT. AIDE I, DESHA MOTOR PATROL OP.-FINISH, 15 YRS. • GARY SEATON, JR., MAINTENANCE AIDE II, 5 YRS.

> DISTRICT 5 • STEPHEN BOLIN, BRIDGE REPAIRER II, 20 YRS. • MERLE CAMPBELL, AREA MAINTENANCE SUPV., 30 YRS. • THOMAS CAUDEL, JR., AREA HEADQUARTERS ATTENDANT, 35 YRS. • MONA CRISLER, SINGLE AXLE TR. DR., 10 YRS. • NATHAN JUSTICE, MOTOR PATROL OP., 5 YRS. • EARNEST RUSSELL, ROLLER OP., 5 YRS.

DISTRICT 6 • NANCY WEIGAND, MAINT, AIDE II, 10 YRS,

DISTRICT 7 • RICKEY ANDERSON, MULTI-AXLE TR. DR., 10 YRS. • MICHAEL BROWN, BACKH./FEL OP., 10 YRS. • MICHAEL FORREST, DISTRIB. OP., 15 YRS. • BRUCE PEPPER, AREA MAINTENANCE SUPV., 30 YRS.

DISTRICT 8 • BILLY BIGGS, MOTOR PATROL OP., 5 YRS. • BRUCE BRYAN, SR. MECH, 10 YRS. • GLEN CHAVERS, CREW LEADER. 15 YRS. • CATHERINE CHEATHAM. PARTS RUNNER, 15 YRS.

DISTRICT 9 • RONNIE BOHANNON, DISTRIB,/ROLLER OP., 5 YRS. • JOE DAVIDSON, EQUIPMENT MAINT. SUPV., 40 YRS. • CHAD FOSTER, BACKH,/FEL OP., 5 YRS. • JEFFREY THOMPSON, BACKH./FEL OP., 5 YRS. • CLIFTON WOOD, PILOT-DECK HAND, 10 YRS

DISTRICT 10 • PHYLLIS ASHBY, DISTRIB. OP., 10 YRS. • TIMOTHY GARRISON, MOTOR PATROL OP., 10 YRS. • LARRY RYAN, LOWBOY OR FLOAT TRUCK OP., 10 YRS.

### retirement

**DIRECTOR • DAN FLOWERS. DIRECTOR OF HIGHWAYS** AND TRANSPORTATION, 43+ YRS.

HIGHWAY POLICE • KENNETH KING, PERMIT TECH., 24+ YRS.

PLANNING & RESEARCH • KNIGHTEN STARNES, JR., ADMINISTRATIVE ANALYST, 15+ YRS.

SURVEYS • FARRELL ADAMS, SECT HEAD -PHOTOGRAMMETRY, 40+ YRS.

DISTRICT 4 • CRAIG DUCK, MULTI-AXLE TR. DR., 15+ YRS. DISTRICT 7 • DANNY SIKES, SR. CON. MAT. INSP., 11+ YRS.

DISTRICT 8 • DOROTHY KENDRICK, MULTI-AX, TR. DR., 7+ YRS.

#### memorials

CONSTRUCTION • LUCILLE B. DISHONGH, 9/19/11, retired

DISTRICT 6 • J. B. RANKIN, 9/24/11, retired

DISTRICT3 • LESTER W. FINCHER, 9/25/11, retired

DISTRICT7 • JESSIE W. MCINTYRE, 9/25/11, retired

DISTRICT 8 • JAMES A. MOUDY, 9/28/11, retired • THEODUS GENE ROBINSON, 10/5/11, retired

DISTRICT 10 • JAMES HARLON COOPER, 9/18/11, retired • CHARLES BURLY LUDWIG, 9/19/11, retired

### active duty

As of 10/19/11, the AHTD had 1 employee serving active duty in the United States military. Deployment date noted.

**DISTRICT 9 • DOUGLAS HENRY, SINGLE AXLE TRUCK** DRIVER, 10/1/07

The Arkansas State Highway and Transportation Department (Department) complies with all civil rights provisions of federal statutes and related authorities that prohibited discrimination in programs and activities receiving federal financial assistance. Therefore, the Department does not discriminate on the basis of race, sex, color, age, national origin, religion or disability, in the admission, access to and treatment in Department's programs and activities, as well as the Department's hiring or employment practices. Complaints of alleged discrimination and inquiries regarding the Department's nondiscrimination policies may be directed to James B. Moore, Jr., Section Head • EEO/DBE (ADA/504/Title VI Coordinator), P. O. Box 2261, Little Rock, AR 72203; (501) 569-2298; (Voice/TTY 711), or the following email address: james.moore@arkansashighways.com. This notice is available from the ADA/504/Title VI Coordinator in large print, on audiotape and in Braille.